Memorandum of Understanding

This MOU is entered into by the parties in an effort to enhance labor-management relations and to resolve Unfair Labor Practice (ULP) Case No. DE-CA-23-0266. The U.S. Border Patrol. Del Rio, Texas (Agency) and AFGE Local 2366 (the Union), agree to the following:

1. The Agency recognizes that the Union is the exclusive representative of the bargaining unit employees at the Del Rio Sector’s Prosecutions Office, and that supervisors cannot bypass the Union and deal directly with bargaining unit employees regarding conditions of employment.

2. The Agency recognizes that supervisors cannot make comments to bargaining unit employees that would tend to coerce or restrain employees, and make them think twice before bringing their concerns to the Union.

3. Union President Jon Anfinsen’s signature below on this settlement agreement shall serve as his request to withdraw ULP Case No. DE-CA-23-0266, filed against the Agency on April 25, 2023.

Juan G. Bernal, Acting Chief Patrol Agent
Del Rio Sector

Date

Jon Anfinsen, President
AFGE Local 2366

Date

September 13, 2023